

Campbell Lodge Boys' Home

Knowledge...
Acceptance...
Growth...
SUCCESS

Dear Friends,

It is with great enthusiasm and excitement that we offer to you, our constituents and supporters, our organization fiscal year 2002 annual report to the community. Our theme for this year's report is "*Knowledge... Acceptance... Growth... Success.*" With the commitment and hard work of the Board and staff, we have made great strides during the past year.



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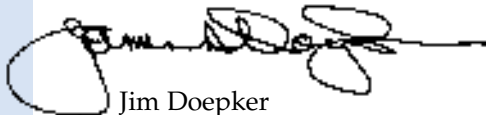
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The following is a list of a few of our accomplishments over the past year: implemented a weekly chemical dependency group for all residents in our care; successfully completed a survey on all organization-owned property; successfully completed assessments on all organization-owned buildings and structures; continued the enhancement of

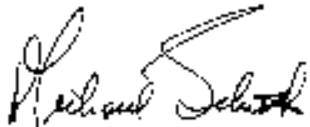
our collaborative relationship with Campbell County Schools; increased attendance to our Annual Spring Sporting Event by 40%; diversified summer program by offering residents the opportunity to participate in therapeutic horseback riding and Corey Dillon football camp.

Our goal remains, as always, to provide quality and professional care to at-risk youth in our community. And, as always, we would not be able to accomplish this without a team of committed staff, a Board dedicated to our mission and you, our community. With your continued support of our mission, residents in our care will gain knowledge, begin acceptance of responsibility, and identify their areas of growth, which leads to academic and personal success.

Thank you and may God bless,



Jim Doecker
Board President



Michael Schroth, MSW
Executive Director

Mrs. D and her son, Marc, were provided services at Campbell Lodge Boys' Home for nearly 10 months. For purposes of this story, their family name is abbreviated to protect their right to privacy.

A F A M I L Y ' S J O U R N E Y

I'd like to express my impressions of Campbell Lodge Boys' Home and the effect it has had on my son Marc, and on the entire family.

Marc entered Campbell Lodge Boys' Home from Alternative Placement for the Juvenile Detention Center. He is not, and has never been a "criminal," however medical issues affect his judgment. He'd gotten himself into some bad situations, and then didn't handle himself well when cornered or caught.

Marc entered the Lodge as a belligerent, rebellious, frightened teenager. He was 17 at the time, and had not been able to cope with the regular school system, nor with any kind of authority at home or at work. He'd been in the ACE program (alternative school) since the third quarter of his freshman year. He'd been seeing a counselor and psychiatrist since the age of seven, and things never seemed to get better. They just got "different." The family did not have great hopes that he'd ever graduate from high school or be able to function on his own in society. Not to say that we didn't think he was capable, but we feared he'd been too strongly entrenched with the "wrong crowd."

The first benefit we saw at the Lodge was the structure. For teens like our son, structure is *crucial!* Marc needs to know what the next minute holds. . .the next day. . .the next week. We saw him begin to relax after a short while at the Lodge. When he came home on the weekends, he was glad to be here, and was more of a pleasure to be around. After years of constant stress, this was such a breath of fresh air!

It seems that Marc developed a trusting relationship with his houseparent (Rodney) fairly quickly. I was so glad to see this. The general atmosphere at the Lodge is one of open acceptance. Kids aren't judged; they're accepted, which helps them accept themselves. And to be able to bond with an authority figure gives these kids a sense of belonging that (at least in my son's situation)

helps them develop a sense of self-worth. This, too, is crucial to *any* kid, but what impresses me about the Lodge is that these aren't just ordinary kids — these are troubled kids, kids who test the limits all the time. Yet, somehow the staff was able to instill a sense of worth in my son, where no one had been able to in the past.

Also, having mentioned that we feared that Marc would never finish his schooling, I can say with total conviction that had it not been for Campbell Lodge and their calm, persistent, cooperative encouragement and diligence, Marc would never have received his diploma. And I'm *very* proud to say that he not only has his equivalency diploma, but has a full-time job, good friends, and (finally!) the prospect of a productive adult life. He's clean and sober and showing no signs of seeking out his former lifestyle again. These things would not have been possible without Campbell Lodge Boys' Home and its staff, who took an interest in my son and our family, and gently brought us to this wonderful point in our lives — with our son at home, adjusting to adult life, and once again a real member of this family and society.

I can't end without mentioning that my son has graduated the program at Campbell Lodge Boys' Home. However, I was extremely pleased to hear that the support offered by the Lodge doesn't end with graduation. They're continuing to follow up with us, to meet with us, and to take an interest in ensuring that the lessons learned stay learned. Emotions get in the way of my being able to express how I truly feel about this. I can only say that I thank God that Campbell Lodge Boys' Home accepted my son into their program, and I thank God for the staff at the Lodge. They've brought my family to a point I would never have believed was possible, and were there for us every step of the way.

Yours,
Mrs. D



Campbell Lodge Boys' Home assists young men ages 12 to 18 in developing skills that will allow them to function more effectively at home, in school and in their communities. These goals are addressed through a multi-faceted program that is carried out by the professional staff at Campbell Lodge Boys' Home.

Campbell Lodge Boys' Home has structured its services to meet the ever-changing needs of the families who come to us for help and support. The core components of our services to children and their families include the residential program, academic enrichment, summer program, clinical services and family involvement and participation.

Residential Program

Our residential program focuses on providing a balanced blend of counseling, teaching of social skills and milieu-based opportunities for the enhancement of interpersonal, problem-solving and communication skills. It is a 24-hour learning environment in which all activities are carefully planned and carried out to help residents learn how to cope, solve problems, interact, control problem behaviors and succeed.

Planned activities are tools in our residential setting that allow our residents to learn, develop and practice the essential skills necessary for making progress in the program, as well as in their families and communities. Through participation in activities such as eating meals together, doing chores and participating in recreational and leisure activities, residents learn independent living skills such as how to solve problems, follow rules, negotiate social obstacles, interact, integrate new skills and have fun.

During the past fiscal year, our residential program has provided residential care to nearly 55 boys with an estimated 7,000 hours of service provided to those residents and their families. Our residential program is our primary service and serves as the catalyst to other supplemental services offered to children and their families.

Academic Enrichment

Education is a priority at Campbell Lodge Boys' Home. The professional staff monitors resident progress in school very closely. Additionally, a campus-based classroom is the setting for mandatory study hall that takes place each day. Weekly school reports are sent home with each resident allowing us to monitor closely potential problem areas and facilitate steady movement towards passing grades for each resident. One-on-one tutorial instruction is offered to those boys who need assistance in identified subject areas.

With our staff support and encouragement, four of our residents received their GED. Parents have told us that without our encouragement, their child probably would have dropped out of school. In one case, a parent decided to keep her son with us another school year because of how well his grades improved while under the care of our staff.

Summer Program

The summer program at Campbell Lodge Boys' Home is a structured time where residents take part in a paid work program, as well as a comprehensive recreation program. As part of the work program, residents learn and utilize vocational skills related to grounds maintenance and are responsible for the upkeep and beautification of the Homes' 115 acres.

The recreation program involves active participation in a variety of outdoor sports and cultural activities. In 2002, several residents participated in Cincinnati Bengal Corey Dillon's football camp, as well as a football camp at the University of Kentucky. In addition, some residents participated in a

OUR MISSION

Campbell Lodge

Boys' Home is

dedicated to

providing guidance

and direction to

troubled young men

in a nurturing

environment with

the goal of building

a foundation of

spiritual and

family values

while developing

necessary life skills.

therapeutic horseback riding program, which taught them teamwork, safety, respect for animals and a responsible work ethic. The summer program culminated with six residents and two staff spending a week in Cocoa Beach, Florida at the home of an alumni.

Clinical Services

Residents at Campbell Lodge Boys' Home have access to an array of clinical services to support their movement and progress towards identified treatment goals. Individual assessment, family assessment and counseling, structured group and individual counseling, case management and case consultation to the schools are planned interventions that Campbell Lodge Boys' Home uses to meet the needs of its residents and families. Clinical interviews and psychological assessments were provided to 85 families during the year, equating to over 225 hours of counseling service.

Case management services include ongoing communication with residents, teachers,

probation officers, private counselors and psychiatrists as a means of providing comprehensive treatment to residents and their families. Case management intakes were provided to 75 families during the year, equating to 150 hours of service.

Campbell Lodge Boys' Home implemented a weekly chemical dependency program this year. Over 30 group counseling sessions were provided to residents.

Family Involvement and Participation

Critical to the success of boys in our care is the collaborative partnership we attempt to establish with residents and their families. Family participation allows for maximizing individual and family strengths and efforts, which can be integrated and applied to residents' visits home on weekends and holidays.

Brief family sessions are provided weekly to all residents and their families with an update of the treatment progress of their child, as well as addressing any family concerns for the upcoming weekend visit home.

Strategic Year in Review

During the past year, we have completed a very exciting and productive year. Strategic goals were identified in six core areas: Spirituality, Board orientation, resource development, recruitment and retention, clinical programs and property management.

The following is a summary of goals that were successfully implemented over the past year:

- Clinical program procedures manual was written and completed;
- Campbell Lodge Boys' Home Foundation Board members were successfully recruited and approved by the Bishop;
- In conjunction with Campbell County Schools, a transitional classroom at Campbell County High School was successfully designed and created for all residents entering our program to assist with adjustments to new school setting;
- Survey completed on all organization owned property;
- Architectural firm completed assessments on all organization buildings and structures including an environmental audit;
- Weekly chemical dependency group implemented for all residents in our care to address substance use among our residents;
- Attendance at our annual Spring Sporting Event increased by 40%;
- With the helpful assistance from men who lived at the Home in the '60s, a reunion was successfully organized with more than 50 alumni attending.

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Fran & David Shepherd

Every effort is made to record all donations received at Campbell Lodge Boys' Home.
If you feel your name has been omitted, please contact the office.

Summary Financial Report (Unaudited)

Fiscal Year July 1, 2001 ending June 30, 2002

UNRESTRICTED NET ASSETS Support & Revenue

Donations	\$	84,455
Bequests & Memorials		39,967
Special Events		45,268
Contributions by Assoc. Organizations		11,500
Program Fees		17,133
Miscellaneous		29,631
Reserves		115,911
Endowment Income		315,000
Restricted Gifts by Foundation		34,000

Total Support & Revenue \$ 692,865

EXPENSES

Program	\$	552,584
General & Administrative		96,399
Fundraising		43,882

Total Expenses \$ 692,865

Securing our future. . .

As a non-profit organization, we ask you to remember Campbell Lodge Boys' Home in your estate planning. You can assist with the financial future of Campbell Lodge Boys' Home by including us in your will by making a charitable bequest in the form of cash, securities or other property. We also have a gift annuity program or we can assist you in establishing a charitable remainder trust, both are excellent planned giving tools. Each give benefit to the charity of your choice while providing tax benefits to you. Call our office for more information or to set up an appointment.



The Campbell Lodge campus, comprised of three family style residences, a gymnasium and an administration building, occupies 115 acres overlooking the Ohio River.

Services are provided without regard to race, creed, income or ethnicity.

(859) 781-1214
(859) 442-3473 Fax
www.campbelllodgeboyshome.org

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Cold Spring, KY 41076

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